

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES
Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016



CHURCH INFORMATION FORM

Date Form Completed: February 18, 2022

Form Completed by: Jane Newton

PART I—CHURCH/COMMUNITY PROFILE

SNAPSHOT OF THE CHURCH



Rose Hill Cumberland Presbyterian Church
2133 Hwy. 83 North
Monticello, AR 71655

Church Number: 1106

Website: None

Phone Number: 870-370-2859

Presbytery: Arkansas

Year Organized: 1885

Current Active Membership: 57

Active Membership 5 years ago: 55

Contact Information

Search Committee Chairperson: James Harmon

Phone Number: (870)723-7205

Email Address: jamesharmon@seark-is.com

Attendance/Services

Average weekly attendance for Morning Worship: 57 Evening Worship: N/A

Mid-Week Service: N/A

Other regular services (list/describe):

The lack of a minister since 2019 and pandemic restrictions have curtailed several usual church activities. The Church has a goal to re-vitalize these services.

Church School (number in attendance)

Nursery:

K-6: David Cook

Youth: David Cook

Adults: David Cook

Total Enrolment: 23

Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men’s Fellowship, etc.):

Currently, the only meetings held in the Church are the monthly Session meetings and the Dale Gentry Program of Alternate Studies Scholarship committee. During the fall the choir will meet for our holiday musical practices.

Financial Statement for the last complete fiscal year (2021):

<i>Income from:</i>		<i>Expenses:</i>	
Pledges:	-0-	Operating Expenses:	\$25,174
Offerings/Gifts:	\$61,185	Debt Payment:	-0-
Other:	\$49	Benevolences:	\$11,133
	\$1,733	(OUO, Presbytery, Synod, Second Mile, Stott-Wallace):	
Total Income:	\$69,967	Other:	-0-
		Total Expenses:	\$36,307

Approved Budget for the Current Fiscal Year: \$65,050

SNAPSHOT OF THE COMMUNITY

Total population of the city, town, or rural area in which the church is located:

Rose Hill CPC is located 3 miles north of Monticello, which has a population of 8,450.

This church serves a community or neighborhood that encompasses an area within how many miles of the church?

Approximately 3-mile radius

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban
 Town Rural College Retirement
 Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*):

Growing Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining Static

PART II—POSITION DESCRIPTION

Title of Position: Senior Pastor Pastor Associate Pastor
 Youth Minister Children’s Minister Music Minister Other:

Synopsis of Job Description and Expectations:

Our full-time minister will be expected to encourage/revive/increase professions of faith, community outreach, children ministry, and visitation to spread the gospel of Jesus and thus help increase our membership. Communion service will be expected to be conducted on a regular basis. Congregation members who are in the hospital or going through cancer treatments should be visited by the minister.

The minister for this position should be well-rooted in his/her beliefs and possess a strong enough will to stand up to differing opinions.

List all other full or part-time staff: (Name, title, full-time [FT] or part-time [PT])

None

Date position became, or will become, vacant:

The position has been vacant since September, 2019

By whom was the position last filled?

Rev. Bruce Hamilton

May they be contacted?

Unknown

Current address and telephone:

Unknown

Expectations of Work Week:

Full-time (30 hours or more)

Part-Time (Less than 30 hours)

Tent-Maker (Another job/ministry is expected and acceptable)

Other (please explain):

Compensation:

Salary:

a. Minimum annual cash salary:

\$40,000

b. Manse?

Yes – 1,800 sq. ft / 3 bedrooms + 2 baths

c. Utility allowance:

Church pays water

Benefits:

a. Church’s contribution to retirement fund: Negotiable

b. Health Insurance:

Church will pay 25% / Presbytery pays 75%

Depending on the financial means and needs of the minister and family, all benefits are negotiable.

Professional Expense Reimbursements and Allowances

1. Automobile Expense:

Mileage reimbursement for church events

2. Expenses to General Assembly/Conferences:

Church will pay for hotel and mileage

3. Continuing Education:

Could be negotiated

4. Other expenses (explain):

On approval of Session as needed

Total Professional Expense Reimbursement or Allowances:

Once again, the above expenses are negotiable depending on requests/requirements.

Other Benefits:

Length of vacation: 2 weeks or 3 Sundays per year

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.:
14 days per year to not include any Sundays

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH	LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	
Personal and Spiritual Development (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)		2
Leading Worship (Planning and conducting worship services.)	1	
Preaching (Communicating the gospel through sermons and relating it to life.)	1	
Administration (Managing the affairs of the congregation and its organizations)	1	
Program Development (Establishing goals and organizing to create and implement programs in church and community.)		2
Stewardship (Leading in the development and use of individual and congregational resources.)		2
Counseling (In a formal setting, assisting people who face problems or decisions.)	1	
Visiting Homes (Calling in homes on a regular basis)		2

Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	2
Inter-Church Cooperation (Working in interdenominational programs or activities.)	3
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	2
Christian Education (Leading the congregation in its ministry of Christian education.)	1
Youth Ministry (Developing and leading a program of education with youth.)	1
Music and the Arts (Using the arts as a resource in worship and ministry.)	2
Recreation (Leading the congregation in a creative use of leisure time.)	3

PART IV—NARRATIVE INFORMATION

A. THE CHURCH AND COMMUNITY

1. The Church

Rose Hill CPC was founded by hard-working Southerners who for the most part had interests in agriculture or education. Today, the average Church family is working, middle class. Most of our congregation members are either in the field of education or retired. Because our congregation is aging, we need new members who will be willing to volunteer, teach, and help provide meals/dishes when we have a gathering. Most of our congregation is white but we are most certainly open to everyone.

The Church itself consists of a brick sanctuary built in 1986, which is connected to a Fellowship Hall, classrooms for Sunday School, and the old sanctuary, which was originally built in 1898. Rose Hill Cemetery adjoins the church grounds. The church also maintains a three-bedroom, two-bath, 1800 square foot manse in Monticello for our minister and his/her family.

The Church Directory, which contains the history, names of past Elders and Pastors, has recently been updated to current information.

In the past, the Church Fellowship Hall has been used for Boy Scout meetings and as an election polling site.

2. The Community

On the first Sunday in September 1885, seventeen citizens met in a log cabin school building a half mile from the current church location for the first worship service of the newly formed Rose Hill Cumberland Presbyterian Church. Today, Rose Hill CPC is located three miles north of Monticello, Arkansas and serves a neighborhood in a five-mile radius.

The manse is located in the center of Monticello, which is one of the largest towns in Southeast Arkansas. It is the marketplace hub for Drew County and several surrounding counties. Selected twice by Arkansas Business as a City of Distinction for its quality of life, Monticello is an active place for people seeking progress but in the relaxed comfort and charm of a small town.

Monticello has a population of 8,450. Demographically Monticello has 57% White, 40% Black, 4% Hispanic, with 26% living at poverty level. The median household income in 2019 was \$36,500. Monticello has two school districts, a campus of the University of Arkansas, an Occupational Education Center, Drew Memorial Hospital, Arkansas Baptist Home For Children, and Vera Lloyd Presbyterian Home For Children. Monticello has a diverse religious community with Assembly of God, Baptist, Catholic, Church of Christ, Methodist, Mormon, Pentecostal, and Presbyterian churches to attend.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

Rose Hill CPC is governed by our Session, with input from our Elders and congregation members. When necessary, such as the pastor search, committees are formed and report progress to the Session. Holiday or Vacation Bible School decorations are often done by several generous men and women in the Church. The Church usually holds work days twice a year to clean-up and fix-up the grounds and Fellowship Hall.

Sunday school classes for seniors, adults, young adults, middle and high schoolers are held each Sunday beginning at 10:00 a.m. Worship service begins at 11:00 a.m. and has been conducted by various guest speakers and lay people since 2019. As a unanimous body, Rose Hill CPC decided not to close during the pandemic. Concessions, such as wearing of masks and social distancing, have been, and continue, to be observed.

In 1997, the *World's Best Squirrel Mulligan, Soup, and Chili Fundraiser Supper* began. Proceeds have been used for various ministries.

Several times each year the congregation holds potluck luncheons following worship service as part of our fellowship. We also serve home-cooked suppers to the University of AR-Monticello basketball athletes and participate in UAM orientation every year as part of our Christian ministry.

C. WORSHIP PREFERENCES

Rose Hill CPC maintains a Southern traditional style of worship. Many congregation members are descendants of founders of the church. A current church bulletin is attached.

The Church will need to change in order to attract new, younger members but it may have to be done over time and at a slow pace.

D. GOALS, OBJECTIVES, VIEWPOINTS

Having been without a full-time minister since 2019, the Elders and Session of Rose Hill CPC has as its major goal securing a new full-time minister. The Church, to survive, must increase our membership with younger adults and families with children due to our aging congregation who are, or will be, either in assisted living or nursing home care. Several congregation members currently care for a disabled child or their parents.

During the past two and half years without a full-time minister, members of the congregation have stepped up to continue services, such as our retirement home ministry, securing speakers for worship service every Sunday, conducting our ministry at UAM, creating a weekly bulletin, and conducting an annual Christmas musical.

However, other areas of our Christian ministry have been lacking. Our full-time minister will be expected to encourage/revive/increase professions of faith, community outreach, children ministry, and visitation to spread the gospel of Jesus and thus help increase our membership. Communion service will be expected to be conducted on a regular basis. Congregation members who are in the hospital or going through cancer treatments should be visited by the minister.

E. BENEVOLENCE SUPPORT

In 2021, nineteen percent of our total income was used for benevolent outreach. We support the Presbyterian Church USA Clothes Closet and Food Pantry, the Loaves and Fishes fund-raising event, Grand Manor Assisted and Independent Living visits, church camps, CPC missions and ministry through Presbytery dues and OUO and the Community Angel Tree at Christmas. Church members have individual ministries/missions, such as UAM Basketball, Hope Place, Log-a-Load for Kids, and the local animal shelter, that are also supported by our congregation.

Proceeds from the Annual Squirrel Mulligan Supper benefit youth camp trips, Fellowship Hall furnishings, and the Reverend Dale Gentry Program of Alternative Studies Scholarship Fund.

February Lay Leaders

Prayer for the People: Steve Gentry
Duty Elder: Gary Newton
Ushers: Jimmy Harmon and Will Harmon

Announcements

Grand Manor has re-opened for visitors! We will have our monthly visit on **February 28, 6:30 p.m.** Hope to see you there!

For the safety of the congregation, the Session asks all ushers and communion servers to wear masks while performing their duties. Social distancing is expected. Please limit congregating around entrances while people are coming in or going out.

Session members - please mark your calendars for the first Tuesday of each month at **5:30 p.m.** for the monthly Session Meeting at Rose Hill CPC Fellowship Hall.

Should you have announcements that you wish to be in the bulletin please contact Jane Newton at jnewton@uada.edu or text 870-370-2859.

Prayer Concerns

Our Nation, Church, Session, and the Pastor Search Committee

Illness/Surgery: Everyone affected by COVID; Lindsey Hayes; Lester Halbert; Gavin Ware; Larry McArthur; Jake Weaver; Carmen Walls; Teresa England; Eric Martin; Alicia Oak; Aiden Munoz; Kendra Koster; Bayleigh Durham; Bracen Swinea; Donna Forrest; Caroline Williams; Gerald Clark; Levi Davis; Pete Loveless; Jerrod Hartness; Casey Neeley; Steve Gentry; Greg Adams; Sheila Harris; Don Baker; Heather Lowe; Buddy Knoblock

Long Term/Cancer: Rebecca McGarity; Ben Nichols; Morgan Siebel; Jimmy Wood; Gerald Wright; Cherie Brown; Willis Garner; Bob Kizer; Betty Worrell; Henry Hayden; Ricky Naron

Personal Need: Victims of domestic violence; Frances Hayes; Teachers, Students, and School Staff; Blakely Block; Debbie Green; Logan Adams family; Christine Boston; Doyle Harmon; Robert and Theda Trahan

Bereavement: Families of David Herring and Matthew Brooks

Arkansas Children's Hospital: Hasten, 3 months; Jensen, 5 months; Iker, 3 years

Rose Hill Cumberland Presbyterian Church

2133 Hwy. 83 North ~ Monticello, AR 71655



Sunday ~ February 20, 2022

Celebration of Worship



Worship and Music Leader

Gary Newton

Prelude

Angie Gentry, Pianist

Welcome – Announcements – Birthdays – Anniversaries

***Entrance of the Light**

Acolyte

***Call to Worship**

Great is our God and greatly to be praised. God is to be revered above all gods. We have come to raise our hands toward heaven, to worship and receive God's priceless gifts.

***Prayer of Invocation**

The Solid Rock

Red Hymnal

Call to Confession

How easily we desert the one in whom we first believed! Our doubts and disobedience take us far from awareness of God. Our restlessness and rebellion cut us off from our spiritual roots and from close involvement in the family of faith. Let us return to God, who is waiting to hear from us.

Silent Confession

Assurance of Pardon:

By the revelation of Jesus Christ, we are a forgiven people, washed clean and empowered to begin anew. God welcomes our earnest prayer and empowers us to live beyond our highest aspirations. Let us accept God's gift of spiritual health, that all our brokenness may be overcome.

Prayer Concerns and Praise

(You are invited to share your prayer concerns and praises with the congregation.)

Prayer for the People

Steve Gentry

Hymn 230

Praise Him! Praise Him!

Red Hymnal

Offertory

Gathering of Gifts and Tithes

***Doxology**

Inside front cover of the Worship and Service Hymnal

***Offertory Prayer**

Special Music

Frances Hayes

Sermon

Rev. Stephen Coburn

***Hymn 386**

Have Thine Own Way, Lord! (Amen)

Red Hymnal

***Closing Prayer**

Go into the world to share your faith and good news. Let all your words and deeds praise God. God will go with you and help you. His steadfast love will sustain and inspire you. May God empower your ministry. Amen.

***The Light Enters the World**

Acolyte

***Postlude**

Angie Gentry, Pianist

*Those who are able are asked to stand.

Lectionary: 1 Kings 8:22-23, 41-43

Galatians 1:1-12

Psaln 96:1-9

Luke 7:1-10

The mission of Rose Hill Cumberland Presbyterian Church is to help people find God, grow their faith, discover their purpose, and make a difference in their community.

Rose Hill Cumberland Presbyterian Church has a vision to be people leading people into life-changing, ever-expanding relationships with our Lord God and Jesus Christ.