

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES

Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016



CHURCH INFORMATION FORM

Date Form Completed:

Form Completed by:

PART I—CHURCH/COMMUNITY PROFILE

SNAPSHOT OF THE CHURCH

Name and Address of Church:

Warrensburg Cumberland Presbyterian Church
201 Grover Street, Warrensburg, MO 64093

Church Number: **4115**

Website:

Phone Number: **660-747-3021**

Presbytery: **Missouri**

Year Organized: **September 25, 1866**

Current Active Membership: **26 (Total membership 40)**

Active Membership 5 years ago:

Contact Information

Search Committee Chairperson: **Julie Montgomery**

Phone Number: **660-441-5270**

Email Address: **julesmontgomery78@gmail.com**

Attendance/Services

Average weekly attendance for Morning Worship: **15-20**

Evening Worship:

Mid-Week Service:

Other regular services (list/describe): Worship begins at 10:00 a.m. and is over at 11:00 a.m.

Church School (number in attendance): Meets at 9:15 a.m. – currently N/A.

Nursery: Curriculum:

K-6: Curriculum:

Youth: Curriculum:

Adults: Curriculum:

Total Enrollment:

Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men's Fellowship, etc.):

Bible Study sporadically in different Seasons. Men's Fellowship to begin in November 2022.

Financial Statement for the last complete fiscal year (*give year*): 2021

Income from:

Pledges:

Offerings/Gifts:

Other:

Total Income: **\$32, 314**

Expenses:

Operating Expenses:

Debt:

Benevolences: **\$2974**

(OUO, Presbytery, Synod,
Second Mile, Stott-Wallace):

Other:

Total Expenses: **\$24,164**

Approved Budget for the Current Fiscal Year:

SNAPSHOT OF THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: **19,638 is the current Census**
However, we do have College Students (UCM) & Whiteman Airforce Base

This church serves a community or neighborhood that encompasses an area within how many miles of the church?

Indicate the kind of service area by checking any of the following that applies.

Inner City Urban (Downtown) Urban (Residential) Suburban Town
 Rural College Retirement Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*):

Growing Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining Static

PART II—POSITION DESCRIPTION

Title of Position: Senior Pastor Pastor Associate Pastor
 Youth Minister Children’s Minister Music Minister Other:

Synopsis of Job Description and Expectations:

Full-time Ministry with the pastor serving the congregation and community. It is our hope to grow the church.

List all other full or part-time staff: (Name, title, full-time [FT] or part-time [PT])

Don Parsons FT (Caregiver of the Church (cleaning & other small maintenance))

Date position became, or will become, vacant: Position available now

By whom was the position last filled? **Reverend Randy Crawshaw** May they be contacted?
Current address and telephone: **136 NE 1271 Rd. Knob Noster, MO 65336 660-624-9369**

Expectations of Work Week:

Full-time (30 hours or more) Part-Time (Less than 30 hours)
 Tent-Maker (Another job/ministry is expected and acceptable) Other (please explain):

Compensation

Salary:

- a. Minimum annual cash salary: **\$55,000**
- b. Manse? **No**
If no, housing allowance: **Included**
- c. Utility allowance: **Included in total compensation**
- d. Other benefits (explain): **Included**
(will consider discussion with the Session if contract offered...based on qualifications)

Benefits:

- a. Church’s contribution to retirement fund: **Included**
- b. Health Insurance: **Included in total compensation**
- c. Other benefits (explain): **Included**

Total compensation: \$55,000

Professional Expense Reimbursements and Allowances

- 1. Automobile Expense: **Included in total compensation**
- 2. Expenses to General Assembly/Conferences: **Included in total compensation**
- 3. Continuing Education: **Included in total compensation**
- 4. Other expenses (explain):

Total Professional Expense Reimbursement or Allowances: Included in total compensation but will consider CE and outreach expenses based on needs expressed to the Session.

Other Benefits:

Length of vacation: 2 weeks’ vacation; 1-week continuing education (will discuss further if contract offered)
Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: Will discuss with Session if a contract is offered.

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	2	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)	1	2	3	4
Leading Worship (Planning and conducting worship services.)	1	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	1	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	1	2	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1	2	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	1	2	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	1	2	3	4
Visiting Homes (Calling in homes on a regular basis)	1	2	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	3	4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	2	3	4
Christian Education (Leading the congregation in its ministry of Christian education.)	1	2	3	4
Youth Ministry (Developing and leading a program of education with youth.)	1	2	3	4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	2	3	4
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	3	4

PART IV—NARRATIVE INFORMATION

(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)

A. THE CHURCH AND COMMUNITY

1. The Church

We are a small congregation that enjoys fellowship with one another and are more like a family. We all sit in the same church pew every Sunday (however we are most certainly willing to move if guests present).

Most of the members have attended the church for many years and many since birth. We are truly there for each other and always ready to lend a helping hand in any situation life brings.

Many of our members are retired. We have some young couples but not many & some college students as well. (We have 2 small children, 3 youth currently attending, 1 College student, 2 young couples with families)

Occupations of the current members still working include; construction, CDL truck driver, maintenance, finance, mortgage loan originator, pharmacists, accompanist, pastor, administrator for schools, military, health worker/CCMA, pest control, career development for people with disabilities director, & teachers.

Our Church was built in the 1800's and is one of the oldest structures in Warrensburg.

2. The Community

Warrensburg is a growing community with a small hometown feel.

Warrensburg is a College town (UCM-University of Central Missouri) and Whiteman Air Force Base is 10 miles away.

Western Missouri Medical Center is the name of our local hospital.

We are located 50 miles East of Kansas City

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

We used to have an annual Chili supper for the Community which we had done since the 1950s until COVID-19 led by the Women's Ministry

We had a Youth Group for several years in the past but unfortunately now only have 3 attendings who fall in the Youth age group.

Our Church is very involved in our Church Camp (Camp Cumberland) which was founded in the 1800s and is located in South Greenfield MO. One of our members is the Director of Junior Camp and has been for several years, and we have many volunteers who help with Junior and Senior Camp.

There is also an annual Youth Retreat, Young Adult Retreat, and Family Retreat held at the camp which several of our members attend and are involved in.

We also have many members serving on the camp's Christian ED Board and Physical Properties Board.

We have had an Evangelism committee several times and worked on multiple things to bring more people in the doors.

C. WORSHIP PREFERENCES

Please describe the worship style of your church as it is now.

Traditional: We have a Traditional Worship service with hymnals but also have one praise song and are working on revamping our Worship Service and hiring a Worship Leader for this.

If your church does not include a blended or contemporary style of worship, please state whether your church would

be open to changing the present style of worship. If so, how? (Include a current Worship Bulletin). Yes

If your church worship style does not include blended or contemporary elements of worship would you be open to changes within worship, or to the addition of worship services to include these kinds of worship? Yes as stated above

D. GOALS, OBJECTIVES, VIEWPOINTS

We are in need of growth. Our main goal and objective is growth. If we do not grow, we will not survive financially.

E. BENEVOLENCE SUPPORT

What percentage of your church's annual total offerings is given to benevolent causes? Approximately 12% of our annual income.