

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES
Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016
CHURCH INFORMATION FORM
(See the Instruction Guide for Completing this Form)

PART I—CHURCH/COMMUNITY PROFILE

Date Forms Completed: 11/3/2019

A. THE CHURCH

Casey Cumberland Presbyterian Church

Church Number: 5201

Year Organized: 1970

Phone Number: None

Presbytery: North Central

Attendance/Services

Average weekly attendance for AM worship: 16

Church School: 9

Other regular services (list/describe): Praise hour (singing and scripture) 6

Church School

Grades/Ages: Grade school age class, Adult class

Enrollment: 9

Resources/Curriculum Used: David C Cook

Financial Statement for the last complete fiscal year (*give year*):

Income from:

Pledges: Operating Expenses:

Offerings/Gifts: \$31,812

Other: Interest Income \$38

Total Income: \$31,850

Expenses:

Debt Payment: none

Benevolences (OUO,

Presbytery, Synod,

Second Mile): \$9,055

Other: \$30,797

Total Expenses: \$39,852

Approved Budget for the Current Fiscal Year: no budget

Current Active Membership: 12

Active Membership 5 years ago: 19

Organizations in the church (CPW, Youth, Men's Fellowship, etc.): none

B. THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: 3,000

This church serves a community or neighborhood that encompasses an area within how many miles of the church? 6 miles

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban **Town**
Rural College Retirement Recreational/Resort **Agricultural**

The city/town/rural area in which the church is located is (*check one*):

Growing Declining **Static**

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining **Static**

PART II—POSITION DESCRIPTION

A. Title of Position (*see instructions*): Pastor

B. Purpose/Responsibilities/Working Relationships (*see instructions*): Worship service preaching, attend Sunday School.

C. List all other full or part-time staff: none

(Name, title, full-time [FT] or part-time [PT])

D. Date position became, or will become, vacant: April 2019

By whom was the position last filled? Other denomination minister

Current address and telephone:

E. Is this a full-time position? No

If not, how much time will be required per week/month? What other employment opportunities exist for a person filling this position? 2 hours/week. There are various business and factory employment opportunities within a 45 mile radius.

F. Compensation

1. Salary

a. Minimum annual cash salary: \$10,000 to be increased as we grow

b. Manse?

If no, manse allowance: Included in above

c. Utility allowance: none

2. Benefits

a. Church's contribution to minister's retirement fund: none

b. Health Insurance: none

c. Other benefits (explain): none

3. **Total compensation:** \$10,000

G. Professional Expense Reimbursements and Allowances

1. Automobile Expense: Mileage reimbursement for hospital visitation

2. Expenses to General Assembly/Conferences: reimbursement as needed

3. Continuing Education none

4. Other expenses (explain):none

Total Professional Expense Reimbursement or Allowances:

H. Other Consideratioins

Length of vacation: 5th Sunday off

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.:

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY
(See Instruction Guide for directions. Mistakes are often made in this section.)

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	<u>1</u>	2	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences.)	1	2	<u>3</u>	4
Leading Worship (Planning and conducting worship services.)	1	2	<u>3</u>	4
Preaching (Communicating the gospel through sermons and relating it to life.)	<u>1</u>	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	1	2	<u>3</u>	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1	<u>2</u>	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	1	2	<u>3</u>	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	1	<u>2</u>	3	4
Visiting Homes (Calling in homes on a regular basis)	1	<u>2</u>	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1	<u>2</u>	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	<u>3</u>	4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	<u>3</u>	4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	2	<u>3</u>	4
Christian Education (Leading the congregation in its ministry of Christian education.)	1	<u>2</u>	3	4
Youth Ministry (Developing and leading a program of education with youth.)	1	<u>2</u>	3	4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	<u>2</u>	3	4
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	<u>3</u>	4

PART IV- NARRATIVE INFORMATION

A. THE CHURCH AND COMMUNITY

1. The Church

We are a small close knit group of individuals who have known each other for years and many are related to one another. Average attendance for worship service is 16. We evolved from a small country church in 1970 when we moved into an available church building in the city of Casey Illinois, population approx. 3000. Our congregation consists of mainly retirees and middle aged couples. We currently have no young families, although grandparents often bring their grandchildren. Our 100+ year old church building is located along State Highway 49, one block away from the only stop light in the middle of town.

2. The Community

Casey is in a primarily agricultural community with wholesome family values. In recent years a local family started constructing various "World's Largest" and other Big Things which has created a heavy stream of tourists during the spring through fall months. Located along Interstate 70 between Indianapolis and St Louis, Casey has become quite popular with travelers looking for an interesting place to stop. We have modern schools for pre-school through high school, a huge well equipped park, a nine hold golf course, Library, several small factories, camping facilities, a small airport, three nursing home facilities and two medical clinics. There is a motel at the north edge of Casey just off the Interstate as well as a beautiful and unique 1890's Sleepover downtown. Close to the Interstate exit there are multiple eateries as well as downtown restaurants. As a result of the inflow of tourists, many independent stores have been opening which offer unique gifts, antiques, specialty shops and tasty treats. Other church denominations in town include Baptist, Methodist, Catholic, Nazarene, Church of Christ, Lutheran, Disciples of Christ and independent churches.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

We have worship service at 9 a.m. followed by a time of refreshments and fellowship, then Sunday School. This schedule began years ago when we shared a pastor with another church. There is a praise hour on Wednesday evenings consisting of hymns and scripture. The only committee we currently have is a Building and Grounds Committee who oversees the maintenance of the premises. When a congregation's family member passes away we have a group of women who rally together to provide support and comfort for the family with a funeral dinner. We also have various community outreach activities which are implemented each year.

C. WORSHIP PREFERENCES

Our worship style would best be described as informal (congregation clothing is casual), with traditional worship procedure blended in. We have program bulletins printed each Sunday with an updated prayer request list. We would be open to ideas or changes regarding our worship style.

D. GOALS, OBJECTIVES, VIEWPOINTS

We would like to implement ways to attract young families and youth. Our building is quite old and with the restrooms and kitchen in the basement it is not handicapped accessible. Several of our attendees are over age 65 and in coming years it could become difficult utilizing the church facilities.

E. BENEVOLENCE SUPPORT

We are very benevolent minded and have supported many local needs in the community, as well as denominational and global needs (such as Samaritan's Purse). Based on 2018 financials 28.46% of our offerings was given for benevolence.