

PLEASE TYPE

**LEADERSHIP REFERRAL SERVICES**  
**Cumberland Presbyterian Church**  
**8207 Traditional Place**  
**Cordova, Tennessee 38016**  
**CHURCH INFORMATION FORM**  
*(See the Instruction Guide for Completing this Form)*

Date Forms Completed: 2/16/2019  
Date

**WHERE TO SEND FORMS**

Please EMAIL your completed CHURCH INFORMATION FORM (Parts I-V) to [pam@cumberland.org](mailto:pam@cumberland.org). If you are unable to send an electronic version, mailed to:

**Leadership Referral Services**  
**Missions Ministry Team**  
**8207 Traditional Place**  
**Cordova, Tennessee 38016**

## PART I—CHURCH/COMMUNITY PROFILE

### A. THE CHURCH

#### Name and Address of Church:

Palestine Cumberland Presbyterian Church

Church name

Church Number

223 Main Street

Palestine/AR/72372

Address

City/State/Zip

Phone Number: ( 870 ) 581-2600

1886

Arkansas

Year Organized: \_\_\_\_\_

Presbytery: \_\_\_\_\_

#### Attendance/Services

Average weekly attendance for AM worship: \_\_\_\_\_ 50 \_\_\_\_\_

Church School: \_\_\_\_\_ 30 \_\_\_\_\_

Other regular services (list/describe):

1. Youth Program Sunday Nights – meal, bible study, recreation
2. Wednesday Night Bible Study
- 3.
- 4.
- 5.

#### Church School

Kindergarten through 3<sup>rd</sup>, 4<sup>th</sup> to 6<sup>th</sup>, high school, adults

Grades/Ages: \_\_\_\_\_

Enrollment:    40   

Resources/Curriculum Used:  
David Cook

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**Financial Statement** for the last complete fiscal year (*give year*):    2018     
*Year*

Income		Expense	
Pledges		Operating Expenses	67,191
Offerings/Gifts	101,113	Debt Payment	0
Others	2,265	Benevolences (OUO, Presbytery, Synod, Second Mil)	12,193
		Other	
<b>Total</b>	<b>103,378</b>	<b>Total</b>	<b>79,383</b>

**Approved Budget** for the Current Fiscal Year: \$   127,415  

**Current Active Membership:**    71   

**Active Membership 5 years ago:**    84   

**Organizations** in the church (CP Women's Ministry, Youth, Men's Fellowship, etc.):

1. CPWM
2. LOGOS
- 3.
- 4.
- 5.

**B. THE COMMUNITY**

Total population of the city, town, or rural area in which the church is located: \_\_\_\_\_700\_\_\_\_\_

This church serves a community or neighborhood that encompasses an area within how many miles of the church? \_\_\_\_\_10\_\_\_\_\_

Indicate the kind of service area by checking any of the following that apply.

Inner City - _____	Suburban - _____	Urban (Downtown) - _____
Town - _____X_____	Rural - _____X_____	Urban (Residential) - _____
College - _____	Retirement - _____	Agricultural - _____X_____
Recreation/Resort - _____	Other - _____	Other - _____

The city/town/rural area in which the church is located is (*check one*):

Growing \_\_\_X\_\_\_                      Declining \_\_\_\_\_      Static \_\_\_\_\_

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing \_\_\_X\_\_\_      Declining \_\_\_\_\_      Static \_\_\_\_\_

## PART II—POSITION DESCRIPTION

**Pastor**

**A. Title of Position** *(see instructions)*: \_\_\_\_\_

**B. Purpose/Responsibilities/Working Relationships** *(see instructions)*:

Full time pastor to lead, preach, and minister to our members and community.

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**C. List all other full or part-time staff:** none except custodian

*(Name, title, full-time [FT] or part-time [PT])*

Name (s)	Title (s)	Status (Circle one)
		FT, PT
		FT, PT
		FT, PT
		FT, PT

**D. Date** position became, or will become, vacant: January 2018  
*Date*

By whom was the position last filled?

Jason Chambers

\_\_\_\_\_  
*Name*

(\_\_\_\_\_) \_\_\_\_\_  
*Telephone*

\_\_\_\_\_  
*Current Address*

Calico Rock, AR  
 \_\_\_\_\_  
*City/State/Zip*

**E. Is this a full-time position?** *(Check one)*    Yes \_\_X\_\_    No \_\_\_\_\_

If not, how much time will be required per week/month? \_\_\_\_\_ *hr. per* \_\_\_\_\_

What other employment opportunities exist for a person filling this position?

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**F. Compensation**

## 1. Salary

a. Minimum annual cash salary: \$ \_\_NEGOTIABLE\_\_

b. Manse? (Check one) Yes \_\_X\_\_ No \_\_\_\_\_

If no, housing allowance: \$ \_\_\_\_\_

c. Utility allowance: \$ \_\_PAID BY CHURCH\_\_

## 2. Benefits

a. Church's contribution to minister's retirement fund: \$ \_\_\_\_NEGOTIABLE\_\_\_\_

b. Health Insurance: \$ \_\_\_\_NEGOTIABLE\_\_\_\_

c. Other benefits (explain): \_\_\_\_NEGOTIABLE\_\_\_\_

**Total compensation:** \$ \_\_\_\_\_**G. Professional Expense Reimbursements and Allowances**

1. Automobile Expense: \$ \_\_\_\_NEGOTIABLE\_\_\_\_

2. Expenses to General Assembly/Conferences: \$ \_\_\_\_NEGOTIABLE\_\_\_\_

3. Continuing Education: \$ \_\_\_\_NEGOTIABLE\_\_\_\_

4. Other expenses (explain): \$ \_\_\_\_NEGOTIABLE\_\_\_\_

**Total Professional Expense Reimbursement or Allowances:** \$ \_\_NEGOTIABLE\_\_**H. Other Considerations**

Length of vacation: \_\_1 TO 2 WEEKS DEPENDING ON LENGTH OF EMPLOYMENT\_\_

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.:

\_\_\_\_\_ NEGOTIABLE \_\_\_\_\_

**PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY**

*(See Instruction Guide for directions. Mistakes are often made in this section.)*

**A. PASTORAL SKILLS.** It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH		LOW	
<b>Evangelism</b> (Relating the gospel to people outside the church and enabling the laity to bear personal witness)		2		
<b>Personal and Spiritual Development</b> (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences)		2		
<b>Leading Worship</b> (Planning and conducting worship services)	1			
<b>Preaching</b> (Communicating the gospel through sermons and relating it to life)	1			
<b>Administration</b> (Managing the affairs of the congregation and its organizations)		2		
<b>Program Development</b> (Establishing goals and organizing to create and implement programs in church and community)			3	
<b>Stewardship</b> (Leading in the development and use of individual and congregational resources)			3	
<b>Counseling</b> (In a formal setting, assisting persons who face problems or decisions)			3	
<b>Visiting homes</b> (calling in homes on a regular basis)			3	
<b>Crisis Visiting</b> (Serving people in the midst of crises, e.g., illness, death, trauma...)	1			
<b>Community Leadership</b> (Organizing to meet needs such as drug problems, schools, fair housing, etc.)		2		
<b>Inter-Church Cooperation</b> (Working in interdenominational programs or activities)		2		
<b>Denominational Service</b> (Serving in the work and on the committees of the church outside the local congregation)			3	
<b>Christian Education</b> (leading the congregation in its ministry of Christian Education)	1			
<b>Youth Ministry</b> (Developing and leading a program of education with youth)		2		

<b>Music and the Arts</b> (Using the arts as a resource in worship and ministry)			3	
<b>Recreation</b> (Leading the congregation in a creative use of leisure time)			3	

## PART IV—NARRATIVE INFORMATION

*(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)*

### A. The Church and Community

The Palestine Cumberland Presbyterian Church was established in the late 1800's. The current site of the church was purchased in 1885. The people of the Methodist denomination joined with the Cumberland Presbyterians and shared the one church building. Palestine was a very rural community. The present church building was built in 1951. In 1973, a Fellowship Hall was added. In 1996, construction was begun on the Cumberland Presbyterian Activity Center, a 7500

square foot multi-purpose facility that includes a gymnasium, kitchen, storage rooms, and church schoolrooms. Currently, the church has no debt. Our church facilities have been used for church activities, school groups, and other civic purposes. It would be a fair statement to say that our church is considered a leader in this community. We are often called upon to help with civic needs and Christian service needs in the community.

Although the Palestine area is largely agricultural, the majority of our membership is composed of professionals, educators, retirees, white-collar employees and business owners. Our membership could be described as a mix of religious backgrounds. We have members that have been lifelong Cumberland Presbyterians and members that are converts from other backgrounds.

The church owns a manse at 131 E. Wood Street in Palestine. It is approximately 1800 square feet. We are considering expanding or replacing the manse. We have obtained plans for expansion from an architect and are currently waiting on bids. After bids are received, a decision will be made on the future of this project.

Palestine is a small community of around 700. Palestine has its own school district. It is located on Interstate 40 approximately half way between Little Rock and Memphis. The closest hospital is located in Forrest City, 8 miles east of Palestine. East Arkansas Community College is located in Forrest City also. There are several other churches in the community including Baptist, Church of Christ, Assembly of God, Methodist, to name a few. These churches are very cooperative. We have an ecumenical service every Fifth Sunday.

Palestine is located in Eastern Arkansas. This area is often referred to as the Mississippi Delta and is considered an economically depressed area of the state. There is a great deal of poverty in the area. Our church helps with the local food bank and soup kitchen. We are often called upon to address economic and physical needs in the community.

## **B. Program Areas in the Life of the Church**

Our regular church services include Sunday School for all ages, Worship Service on Sunday, CPYF Program on Sunday Evenings that includes a meal and devotion for youth and adults followed by activities and classes for youth. We have an active CPWM that functions as an outreach ministry supporting such programs as the Hot Lunch Program in Colombia, visits to local nursing homes, and activities and meals for the residents of a local retirement home. In 1983, our choir gave its first Christmas Cantata. Since that time, we have continued to make this a tradition every year. Other churches are invited to participate and share in the Cantata each year.

Another tradition of our church is the Blessing of the Fields Service held each spring. Our church established this service in April 1989 to provide an outdoor setting for worship of God and to ask blessings on the crops planted in our largely agricultural community. Other churches have joined us in this tradition and take turns providing the setting and speaker each year.

We have church committees that meet monthly or as needed to plan and organize programs and activities. Our active committees are Christian Education, Worship, Building and Grounds, Mission, and Budget. These committees meet and make recommendations to the Session. Our Session is composed of rotating Elders, both male and female. It would be a fair assessment to say that our Session is strong and capable of meeting the physical needs of the church. We are seeking a pastor that is capable of leading the Session in meeting the spiritual needs of our congregation and providing a supportive and visible presence in the community.

## **C. Goals, Objectives, Viewpoints**

In 2009, the Session composed a list of goals for the church based on needs and desires of the congregation. This list was prioritized and many of the goals have been achieved. Goals completed include retirement of church debt, remodeling of Fellowship Hall, and a new church sign.

## **D. Benevolence Support**

In 2011, twelve percent of our total offerings were given to benevolent causes that included OUO, presbytery and synodical causes, local benevolence, World Vision, and other Second Mile programs. Some of the non-denominational causes we have supported in recent years include the St Francis County Food Pantry, 30 Hour Famine, Samaritans Purse, Fellowship of Christian Athletes, Relay for Life, Flood Relief support for the Palestine area, assisting transients with food and travel, and many individuals that needed financial help with family tragedies and illness. The Palestine Cumberland Presbyterian has a rich heritage in the denomination. We take great pride in calling ourselves Cumberland Presbyterian.