

Characteristics of Organic Church Development
(as distinct from a traditional Attractional model of NCD)

- Missional - Intentionally motivated by God's redemptive purpose, Great Commission
- Incarnational - Demonstrating the gospel, intentionally building relationships, being 'present' (hanging-out), being a pastor/spiritually sensitive friend
- Foundational - Anchored in scripture, biblical literacy (not biblical literalism)
- Transformational - Calling to and living out Christian conversion individually, as a church, and 'making a difference' in society
- Relational - Personal investment of time/resources in other people, people-focused rather than program-focused
- Natural - Recognizing that God has established processes by which organisms grow, including the organism of the church, and doing our work of 'planting and watering'
- Engaged - Asking to belong with the people in the culture, rather than asking *them* to belong to *us*, and mirror our agenda
- Gathered - Drawing people together as a Christian community, not as in-group and out-group, but as centered in Christ